

20
22

generosity
REPORT



2022

generosity
REPORT

05

GENEROUSLY GROWING IMPACT

Our strategy to be Love In Action
in our broken world

07

GENEROSITY ENGINE

Our thrift stores working as the engine
creating generosity for our organization

13

GROW COMMUNITY

The growth of our work and
accomplishments in 2022

23

THE IMPACT JOURNEY

Our new strategy for transforming lives
through IMPACT trips

32

FINANCIALS

Our 2022 budget report



Renewing Waters
Bassin Zim, Haiti

SOMETHING MORE

Strategic – that is the word the Lord gave Many Hands this year as we reflected and dreamed with Him to design a long-term plan to further drive transformation in people's lives through encounters with our heavenly father, Abba, God. This discernment led us to continued expansion in Haiti and our Thrift Markets and the vision to see how God was opening doors and bringing us to something MORE – Abaco.

The model to empower people through God's transforming power through the family and community may be elementary. Still, it is so counter-cultural worldwide that it is seen as something new, fresh, and inspiring. Whether that is taking individuals and families from the U.S. to encounter God through transformative experiences, like I had in Haiti, through IMPACT trips and seeing the Holy Spirit soften their hearts towards something MORE, or seeing the cycle of poverty broken in Haiti and now Abaco as communities are transformed one person, one home, one cement floor, one meal at a time... it is AWESOME to see God at work.

So yes, being strategic has led us to a place we didn't expect in Abaco, but God always has something MORE for us than we can achieve on our own. The partnerships with organizations worldwide and those reading this will make all the difference! The question is, do you want MORE? And will you come alongside Many Hands and what God is doing to be transformed so we can be love in action to a hurting world?



Darin Wogen
President of Board
Many Hands

BOARD OF DIRECTORS

President of Board.....*Darin Wogen*
Vice President of Board.....*Eric Recker*
Secretary.....*Kate Guess*
Treasurer.....*Greg Ebeling*
Director.....*Kendra Meyer*
Director.....*Tim Van Maanen*

STRATEGIC IN OUR MISSION



Tim J. Brand
CEO and Founder
Many Hands

See the
impact we
made in 2022:



At the beginning of 2022, the Lord spoke a word over Many Hands: strategic. As I reflect over the year, I can see God's hand moving us, laying foundational pieces to build upon for the coming years. God has a call on our ministry, bringing shalom in the midst of chaos for our hurting families and communities. He continues to open new doors, inviting us into a deeper presence with Him and His people. As tough as 2022 proved to be, we strategically moved forward with our grander vision to generously grow impact in our regions, investing in something bigger than ourselves to bear fruit in the seasons to come.

The challenges around our world continue, giving us opportunities to be love in action in many different ways to many different people. Haiti is one of the world's hardest countries to work in as the gang violence and overall anarchy grow deeper and darker with every passing day. We also encountered a softer U.S. economy than in previous years, putting pressure on our thrift stores to do more with less. With the Lord's leading, our team challenged what was possible in spite of these difficulties, expanding the ministry to reach more people. Praise God from whom all blessings flow for the work being done!

In 2019, we felt the Lord's prompting to be open to taking the Many Hands model and implementing it in other regions outside of Haiti. At the same time, God's voice was strong with "not yet" for the past three years. In 2022, that voice changed to "Now is the time", leading to an assessment week in Abaco, Bahamas, in mid-May. From this trip, it was beyond evident God had gone before us, strategically preparing a way to have a greater impact and grow community in this new geographic region. After a time of prayer and further confirmations, we said "Yes" in November

to officially launch Many Hands for Abaco, joining the Many Hands family of ministries and transforming lives, to be love in action, in our broken world.

With this new ministry location in Abaco confirmed by the Lord, it opened up the opportunity to relaunch short-term mission teams, rebranded as Many Hands IMPACT. Since 2018, we have not been able to reliably send teams to Haiti due to unrest and governmental instability. Many Hands was founded on sending people to international locations to experience God's love in action, a cornerstone piece of our ministry. After our initial Abaco IMPACT pilots, we are now able to fully launch IMPACT for families, churches, and organizations across the country. We know the Lord has given us this vision to steward, and we are excited to watch this unfold in the coming years with this additional location.

This year, we also expanded our local reach in Central Iowa, hosting a Week of Impact. This series of 15 Concerts of Hope reached 2,500 of the most marginalized in these communities. We went to prisons, rehab centers, urban schools, nursing homes, funeral homes, churches, and youth shelters, with the capstone concert at the Business Breakfast for over 300 business leaders. During this week, the desperation for human connection was evident, and the appreciation was heart-warming. Love in action means going to stand with those hurting and in need of a voice.

To our donors and volunteers, your faithful support is an encouragement to the Body of Christ. Thank you for lifting up Many Hands' vision to transform together, to be love in action, in a broken world. Our work is important and desperately needed in the areas we serve. We are better together.



An elderly woman lifts her hand in praise in front of her house in Mè Bel Mè

We are called to transform together, to be love in action, in our broken world. Through a comprehensive strategy, we can ignite generosity, grow community, and take people on IMPACT journeys to carve a new, better path to live in right relationships with God and others.

GENEROUSLY GROWING IMPACT



GENEROSITY *Engine*

As it states in John 3:16, God first loved us and out of this love, He gave His one and only son, Jesus. God is the most generous giver of all-time. The generosity leads to faith, and faith leads to life eternal. This is something we want all to experience! For us to sustainably be love in action, we need to ignite generosity in others.

The engine that turns our cogs of transformation is generosity through meaningful thrift stores. By 2027, we will rev up three additional stores, igniting the generosity reservoir in over 200,000 people in Iowa. This generosity culture will fire up churches, businesses, schools, and communities to give and serve with open hands to see local and global greater good.



GROW *Community*

To create fertile soil for life-transformation in Christ to take root, we will strengthen families for long-term sustainability. Like a tree planted by water, we provide the resources for the community to grow.

By 2026, Many Hands will expand its physical presence by planting three new love-in-action equipping centers, growing reciprocal relationships to rebuild, restore, and renew broken communities. With intentionality, we will strengthen families, particularly women and children, through our First 1,000 Days program.

We will pour resources-through-relationships on a weekly basis into 2,000 children and caretakers, resulting in changed lives physically, emotionally, economically, and spiritually.



IMPACT *Journey*

Through the Impact Journey, we will invite 1,500 people out of the safety of the welcome center to actually climb the mountain with their Heavenly Father.

Through IMPACT trips, we experience God's love in action through community. We will ask people to reflect on their journey to identify the passion already residing within them, look to the future with expectancy for how God can use them, connect with others in love and encouragement, and commit to being love in action in their daily lives. By living an intentional life, they will take the next step up the mountain in obedience to the One that created them, to live a life of impact.



GENEROSITY *Engine*



LOCATION
IOWA,
UNITED STATES

THRIFT STORES
SPENCER
GRIMES
CLIVE
MERLE HAY



In 2022, the word of the year at the organization level was strategic. At the store level, we added "change" to that and focused on strategic change. As a team, we created very aggressive change goals throughout the year. Our team delivered on some of the biggest changes our stores have seen.

We upgraded our Point of Sale systems (POS) to give even better service. Our new POS system allows us to be much quicker in our checkout procedures and have more time to focus on our customers' needs.

In our Merle Hay store, we made a significant sales floor change and moved clothing to the back of the store and home decor to the front. The store received several positive compliments from our customers, and the store flows so much better now.

In our Clive and Grimes stores, we made visual merchandising changes to the sales floor and the stockrooms. We compared our sales to our square footage and adjusted based on customer feedback. In Clive, we created a children's clothing section separate from the regular clothing department, which also has children's shoes. This department has become a one-stop shop for parents. In Grimes, we created an aisle through the middle of the clothing department, which improved customer traffic flow. It also makes restocking the racks more efficient, increasing our sales. In Spencer, we added modern fixturing to their sales floor to greatly increase their merchandise capacity. This change has gone over so well with the customers that we will add additional fixturing in 2023.

of goods by making them ready for sale and getting top dollar for the mission. We had a fantastic surge event with the ITA group in 2022. We brought enough clothing for 100 people to sort, hang, and tag for two hours at Hy-Vee Hall in Downtown Des Moines. These events allow our stores to get most of their clothing donations caught up, alleviating pressure on our team. We look forward to many more of these events in the future.

In 2022, our leaders were challenged and stepped up in a big way. The leaders managed through a historic level of change, multiple large-scale events, staffing opportunities, and donation shortages early in the year - and that's all before they handled their everyday business decisions. We are fortunate to have four strong leaders for our stores that pour into their teams. Their teams deliver positive results.

The Merle Hay and Grimes stores had a significant change in the middle of the year; the store managers swapped stores permanently. This change put each leader where they were the strongest and helped the stores get through their most demanding challenges. The move was a huge success. Grimes has seen record sales since the move, and the Merle Hay store is headed in the right direction after several changes.

It's an absolute honor to work with such amazing people every day, and I'm thrilled to see what the future brings for Many Hands. Go, Team!



Steve Lucas
District Manager
Many Hands Thrift

PARTNERS

Many Hands Thrift Market serves community organizations by providing resources, support, and donations. When nonprofits support each other, they become stronger. Since 2015 we have donated \$70,000 to various nonprofits and \$15,000 in store vouchers. In 2022 some of our partners included:



We were blessed with donations from our customers in 2022. It's important to us to take the time to honor and respect our customers' donations



Photos: **Top left** - Spencer staff and volunteers at the annual Volunteer Appreciation Luncheon **Right** - Customers being served in Spencer **Bottom left** - Metal art sold at Many Hands Thrift Market, Spencer

Photos: **Top left** - Grimes staff and volunteers celebrate volunteer Tammy reaching 600 hours **Top right** - The housewares aisle at Grimes **Bottom** - Staff and volunteers at the annual Metro Volunteer Appreciation dinner

Serving JOY in Spencer



Karmen Brown
Store Manager, Spencer

2022 was a good year. At the store in Spencer, we chose a theme to put in front of our team for the year – JOY. It stands for remembering Jesus - Others - Yourself.

JOY was shown in so many ways throughout the year. Our store 'family' seeks to serve the customers in amazing ways and appreciate the donors. We aim to create a store where you know you are welcome when you walk in. And, as always, we create a unique shopping experience (and it smells good!).

"I like to believe we smiled, touched lives, and encouraged others to be Love in Action."

While we once again hit the million dollar mark in sales – I like to believe we smiled, touched lives, and encouraged others to be Love in Action way over that mark. When all is said and done at the end of the year – the question for me is always – "Did we make Jesus smile?" as we served at Many Hands Market.

Leaning into Strengths at Grimes



Stephanie Johnson
Store Manager, Grimes

In 2022, I started as Manager at the Merle Hay store. After opening Merle Hay in late 2021, our guests really took notice in 2022. It was great meeting and welcoming the new community and being able to provide high-quality, gently used products to a new area. Soon after getting that store running, Melissa Tafta and I switched management roles. I moved to lead our Grimes location, and Melissa took the lead of Merle Hay. It was a great move, as we could lean into our strengths. We have a great team that supports each other in our duties.

We are finding new outlets for items we can't sell so they don't get discarded. We also work with other nonprofits to help

them, donating goods from our stores. These have all been rewarding ways to be good stewards of donors' items

It is a pleasure to bring so much joy to people's lives in the multiple ways we give back. For me, it has been a great experience to get to know our guests, volunteers, donors, and staff. We all came together to make the stores the best they can be by donating excellent goods and working hard to process and display them to our guests. We have a fun and welcoming atmosphere for all to enjoy.

We are thankful for our amazing customers, staff, and volunteers!



Photos: **Left** - Igniting Generosity banner hanging in the children's clothing department **Top right** - Susan checking out a customer at the register in Clive **Bottom right** - The Clive team celebrates Christmas together



Photos: **Left** - Merle Hay hosting a monthly staff and volunteer meeting **Right** - Rosalie processing and hanging clothing at Merle Hay

Thriving at Clive



Crystal Peace
Store Manager, Clive

Looking back on 2022, it's amazing to reflect on how eventful it was! Many Hands Thrift Market in Clive has become a staple in our community. We partnered with several nonprofit organizations for Give Local events throughout the year, contributing over \$2,700!

Our store welcomed and thrived on the help of volunteers. We cannot do what we do without them! We received over a dozen volunteer groups in our store along with our individual volunteers. Groups came from Waukee, Urbandale, Valley High Schools, Latterday Saints missionaries, Mitchellville Women's Prison, Revision Church, and Lutheran Church of Hope, to name a few! Our volunteers gave over 8,500 hours of service; we are SO thankful for each of them!

Our store was strategic in building community. We are a close-knit group who LOVE to have fun and

laugh! We enjoyed our Grill and Chill Mondays and numerous dress-up days and found any excuse to celebrate! We had a luau week, celebrated National Thrift Store Day, and always celebrated birthdays in our store!

With the growth our store has experienced since it opened, we had to assess the space available in our stock rooms. We've had to get imaginative and show flexibility with our limited space. We shifted departments and added shelving in both stock rooms to make the space we have work for us.

Love for our shoppers, donors, friends, and family in Haiti makes us do our best daily. Our hard work resulted in being awarded seven different community awards. That is a huge statement to make in our community! We're all looking forward to what 2023 has to bring us!

Watch a moving story about Kari, Clive's Assistant Manager:



When I think about an annual report, my mind immediately goes to the numbers. In what areas did we have gains? Where did we have losses? Did we make a profit last year?

Instead, I would like to talk about the passion! The passion that is put into the store every day. The dedication that rides on the coattails of that passion for ensuring the store's success.

While the main passion that drives me each day to create success within our store is the beautiful people of Haiti, I also have a passion for supporting local communities. Providing the things we want and need for the communities close to home. Focusing also on what it means for the surrounding community and what we can offer them.

We prepare each item with love and fair pricing, treating our shoppers like family. Showing them that through each sale, we hope to be love-in-action to those in Haiti and to each of them. Showing our shoppers that we listen to their suggestions and make changes to create a better experience. Our goal is to create value within each interaction.

That said, this past year has been full of exciting changes. Changes from how we process to how we check people out at the register with our new POS/Tagging system. Changes to the store's layout created a better shopping experience for our shoppers. We also made many changes to the warehouse to develop efficient processes. These changes have proven to be successful and have gotten only positive feedback.

We have seen through each change and each step we take to be better that things continue to improve. Our shoppers openly recognize and appreciate the time we take to listen to them and make changes where appropriate. Does the bottom line matter? Yes, but what also matters to us is creating an environment where people see that we don't just say we care. Instead, we take the time to show them within each interaction that we genuinely do. When you achieve this, the bottom line will follow. I am very excited to see what this coming year has in store for Many Hands Thrift Market on Merle Hay Road.

Passion in Merle Hay



Melissa Tafta
Store Manager, Merle Hay



GROW Community



LOCATION
PIGNON,
HAITI

POPULATION
30,000

91 GOATS
DISTRIBUTED

10 HOMES
BUILT

20 COUPLES
MARRIED

220,000
POUNDS OF FOOD TO 19 SCHOOLS IN PIGNON

225,000
PLATES OF FOOD TO MOTHERS AND CHILDREN

633 PET CARTS
REPAIRED, REPLACED, OR DISTRIBUTED

92 HAITIAN STAFF
WORKING IN HAITI

40 NEW FAMILIES
ADDED TO THE FIRST 1,000 DAYS

Haiti is currently in one of its lowest conditions since becoming a nation in 1804. Some say it is the worst it's ever been. There is no established government, gangs rule the Port au Prince area, food and gas prices continue to soar, and kidnappings and general mayhem occur weekly.

Thankfully, the areas where Many Hands works have not seen the major troubles found in the cities. But the people in our zone suffer the consequences of an unstable country. Many organizations that provide development and relief have left Haiti because of conditions that make working here dangerous and unproductive. Many Hands has decided to continue to help transform in a broken world. To do this, we have had to be very strategic in how we operate.

We needed to identify priorities and strategies to carry out those priorities. We met with our Haitian Leadership team and brainstormed about what-ifs. We made plans to handle the what-ifs. We carried out those plans while strategically adjusting as situations changed. And we prayed and prayed and prayed.

At one meeting, Pastor Jean-Ronel stated, "Sometimes God uses the darkness to shine His light." I'm grateful to report that in 2022, despite the darkness, the light of Jesus shines ever bright. His light shines with the new cen-

ter's opening in Jean Boule, touching over 100 new families. Jesus' light shines by providing meals and care to over 600 people daily. It shines when we continue to develop families' capabilities to succeed through gardening, goats, and education. The light of Christ shines when we can give a food blessing to a shut-in, a health blessing to a family with a new concrete floor, or assist in medical care at the hospital in life-and-death situations. The darkness flees when we can keep our school running while many are closed. The light shines on the forgotten disabled when we can give them the gift of mobility with a special PET cart. We see Jesus in our agronomy programs, where we grew over seven tons of produce. Our 92 Haitian staff can feel God's light with a consistent, reliable income.

The number one strategy we used in 2022 is prayer. Giving it to the Lord and asking Him to use us to continue the work He has started. We know He will be faithful to complete it. There are tough days and tough situations that cause grief, and there is no sign that things are changing anytime soon. The Haitians say, "M'ap Kenbe," basically "keep on keeping on." We move into 2023 excited to see how God will stretch us to keep hope in a faithful Lord and "keep on keeping on" until His glorious return.



Craig Gabhart
Operations Officer
Many Hands for Haiti



Many Hands main campus, Sylvain, Haiti

Agriculture



Claudin Augustin
Head of Agronomy

During the year 2022, Haiti went through many problems, such as insecurity, economic issues, and fuel problems. But by the power of God, Many Hands for Haiti got the chance to make an impact in many people's lives in the community through its programs.

In agriculture, we made a big impact in the communities with many very important activities. We trained twenty farmers about the importance of hybrid corn, implemented the corn project in three communities, and shared more than four thousand trees in the communities. We realized that it was important for agriculture to be harmonized with the school of light, develop in the spirit, and communi-

cate generosity in our goals so we can support our communities in a better way. The goat program has made an impact on the parents' lives. We did distributions in two centers (Sylvain and Maliarette area). God blessed our gardens. We harvested fourteen thousand and thirty-seven (14,037) lbs. of products from MH4H gardens, and we planted one thousand and five hundred (1,500) plantains trees.

So, we can thank God because, despite all the difficulties that Haiti was going through in 2022, we can realize that God's hands were guiding MH4H. We hope that God continues to guide MH4H's lives and help us to realize extraordinary things in the communities during 2023.

Leadership Development



Mark Kauk
U.S. Lead - Leadership & Development

Working in partnership with the international organization Lead Like Jesus, a leadership curriculum was adapted, contextualized, and translated into Haitian Kreyòl from the study guide Leads Like Jesus Revisited. This new curriculum is used as the foundational discipleship material for Level 1 and Level 2 leadership courses.

Two Level 1 classes were held for five months each. The first ran from February to June with 13 teachers and Principal Micul. The second ran from July to November with 12 participants consisting of five managers, three spiritual moms, two nurses, and two chaplains.

Two major outcomes of the Level 1 course were to write a personal mission, vision, and value statement and to create an action plan at the end of the course to address a need or challenge in a leadership role each has.

Two significant action plans were proposed and completed. Teacher Jocethene Decius initiated a time and schedule for daily devotions for the teachers. Principal Micul Pierre started a summer program for children to learn how to make crafts. The final outcome of the year was to edit and finalize copies of Level 1 and Level 2 English and Kreyòl versions in booklet form.



Education

During the year 2021-2022, God has blessed the Education Department with the following great achievements:

- 100% of the students graduated.
- 3 new teachers, school secretary, and cooking staff hired.
- 100% of students received home visits from the Principal.
- 100% of teaching staff graduated from Level 1 of "Lead Like Jesus".
- 3 new classrooms, kitchen, and administration building built.
- New school library established.
- 100% of teachers completed "Key Competencies for School Life" training.

Although things were very difficult in the country, our students were able to be in class more days than most in the country. We praise the name of God for all the blessings in our department.



Micul Pierre
Principal of School of Light



Safe Homes

In the Safe Homes field, first of all, I say thanks to God even if it was a year that had many difficulties and problems. Many institutions closed their doors, but God allowed us to keep going. The Safe Home field overcame all the adversities that it had. I am sharing some details about the work that we realized for the year 2022:

- We built 10 homes.
- We painted 12 homes.
- 56 homes in 12 localities received cement floors.
- We visited 12 schools where MH4H gives food.

I want to thank all the supporters who supported us; without you, this work would be impossible. We will pray for you so God can bless you more because, without you, we would not be able to realize all these projects in the year 2022. Thank you very much; all the glory is to God!



Rene Deforge
Construction Coordinator



First 1,000 Days

2022 was a very challenging year, one of the hardest we ever had. Things were harder in Haiti. Because of the faithfulness and commitment of Many Hands for Haiti, we achieved a lot in the year:

- 466 spiritual home visits.
- 183 health home visits.
- 43 souls said yes to the Lord through our program.
- Gave out 301 health kits.
- Performed 435 wellness checks.
- Treated 1,179 cases of sickness.
- 135 new enrollments in the First 1,000 Days program.

We want to thank all our generous supporters that God provided to us. We are committed to praying for them.



Kethlin Vilbon
First 1,000 Days Manager



Christi Gabhart (left) and Ronel Joseph (right) speak to residents in the Mè Bel Mè area



Seeing what Many Hands is doing in Sylvain, Maliarette, and also Jean Boule, [this] would make a big impact in the lives of those kids in Mè Bel Mè.

program will provide families with consistent meals, education opportunities, and health check-ups.

“As we were able to assess that zone, we could see how difficult it is for the parents to take care of the children. There are many kids,” explained Ronel Joseph, Lead Chaplain. “We can see with our own eyes how difficult it is for people to live where kids are malnourished. And moms, especially pregnant moms, have difficulty even having a meal per day. We could save many lives as we are doing in other zones.”

Many Hands hopes to provide life-transforming programs to 90 families in the first year. Once fully resourced, the center can support 150 families each year. The goal is to build trusting relationships while listening to the community’s needs. After spending time in Mè Bel Mè, Joseph knows that Many Hands can work with the community to create transformation.

“We have some leaders over there that are really welcoming. They want Many Hands to come in,” shared Joseph. “Seeing what Many Hands is doing in Sylvain, Maliarette, and Jean Boule, [this] would make a big impact in the lives of those kids in Mè Bel Mè.”



Many Hands staff and local leaders work together during a food distribution



A mother and child walk the roads of Mè Bel Mè

First 1,000 Days to Begin in Mè Bel Mè

In 2022 Many Hands began preparations for a fourth Love-in-Action Center in Haiti. After much prayer and scouting by our leadership team, Mè Bel Mè (pronounced Mer Bel Mare) was the place we felt God was clearly leading us.

Mè Bel Mè is located three miles southwest of the main Sylvain campus. The zone is geographically isolated.

Kethlin Vilbon, the First 1,000 Days Program Manager, worked in the community throughout 2022. Alongside our Chaplains, he had been assessing the community and its needs. Poor road conditions make life difficult for residents, with little access to clinics, markets, and resources.

“Mè Bel Mè is a poor area. We have many, many people living there. They are very strong. They want to work. They want people around

them; they love people. But the situation in their lives is very bad,” shared Vilbon. “So they need hope. They need someone to tell them more about Jesus and even their life. So Mè Bel Mè, like all zones, is waiting for someone representing Jesus to come there.”

Many Hands purchased land within the community. We installed a deepwater well and built a meeting gazebo to solidify our commitment to the zone. We aim to construct a Love-in-Action Center there in mid-2023, allowing us to offer the First 1,000 Days program to mothers and children. The

See how our Love-in-Action centers are impacting lives:





Sylvain, Maliarette, & Jean Boule

Melissa Kauk
U.S. Lead - First 1,000 Days



Highlights from the First 1,000 Days program in 2022

Every day, 207 mamas and their babies are at three different centers and are ministered to by the diligent, hard-working First 1,000 Days staff. The First 1,000 Days program grows yearly, so we wanted to strategically grow to serve the mamas and babies well. This meant developing and implementing new conferences, curriculum, and opportunities to build community. Also, Kethlin and I wanted to bless and encourage the staff as they represent the hands and feet of Jesus daily. Hospitality is a quality we want to project to every mama in the program.

Sylvain

On September 1, 2022, at our main campus in Sylvain, we held an all-day Hospitality Conference for the First 1,000 Days staff, cooks, drivers, and guards. 44 workers were there to help celebrate the day. The goal was to equip our staff with a deeper understanding of the importance of hospitality in our work.

The day began with Kethlin opening in prayer and was followed by worship and

praise. Kethlin then led a teaching on hospitality using examples from scripture. I taught the staff about their identity in Christ and how that enables us to give and show hospitality at work, in our homes, to our neighbors, and in church. A special lunch was served, followed by fun games.

During our teaching, Kethlin and I shared examples of ways to daily show hospitality. Something as simple as greeting each mama by name or setting out toys and mats before the children arrive are acts of hospitality. Taking the time to pray for a distressed mom is a simple but powerful connection that shows hospitality.

We shared a time of prayer, dividing into groups of 3-4 and sharing different topics to be prayed over in five-minute intervals. We ended the afternoon with sharing of testimonies and more worship. No one wanted the conference to end, with many requesting another one before the end of the year! Kethlin and I were so thankful that we had the privilege to lead these amazing, committed

workers by encouraging and exhorting them to daily continue serving like Jesus and living by the example of what hospitality looks like.

Maliarette

Maliarette is the closest and smallest center to our main campus, about a 15-minute motorcycle ride. Though close to Sylvain, the community has great needs that require direct program support. The First 1,000 Days program provides nutritious daily lunches, giving basic health care, and preparing the little ones for school.

In Haiti, children attend three years of preschool between 3 and 5. At age 6, they go to first grade. We recognize the importance of preparing these children for school. Haitian culture respects teachers at such a high level. Because of this respect, mamas have the perception that it's best to wait until school before any learning takes place. We saw the need to prepare the little ones before they started preschool.

To tackle this need, a Children's Curriculum was developed and implemented for our Group C children, the last year for children in our program. When the mamas attend their once-a-week class, we hold a 'preschool' class for the children. For 15 minutes, the children pray, repeat a Bible verse (three words), sing with hand motions, count, say letter names, and listen to a story.

After group time, the children have an opportunity to take part in the theme-related activity table. Each week a different activity is set up for the children. Most have never seen the activities or toys presented to them. Playdoh, paint, yarn craft, crayons, and stringing beads are some of the manipulatives offered. While they wait their turn for the table activity, various toys are placed on mats to encourage open play and interaction. Once a month, they make and take home a craft that represents the month's theme with scripture in Kreyòl that we hope blesses their family. The mamas often express their thankfulness that their child has an opportunity to engage in this learning environment.

Jean Boule

It was an exciting year at Jean Boule (JBL). Where there once was an empty field a year ago, worship, prayer, and scripture reading occur daily with the mamas and babies that walk from five local communities to our Love-in-Action Center. Because this area is so remote and it takes over 30 minutes by motorcycle to get to JBL off the main highway, few ministries are serving in this area.

The center opened in January 2022 with 28 Group A mamas. A Grand Opening celebration was held in March, with community leaders, pastors, fathers, and extended families invited. Many Sylvain staff were there to help with the food preparations and decorations. We held a program to thank God for His faithfulness and bless the mamas for participating. Some of the mamas prepared a worship song to bless everyone. Since opening the center, the gospel has been shared with every mama, with 21 accepting Jesus as their Savior this year.

Because of our presence, medical issues are prayed over and addressed immediately. One situation with a positive outcome involved a mama in our program and her precious little 15-month-old girl. Bringing her daughter to our nurse, the girl had a skin rash and failure to thrive symptoms: listlessness, malnourishment, and underweight. Nurse Monette immediately asked for a consultation with our staff to recommend transportation to the hospital in Hinche. Transportation was arranged later that day for the little girl, her mom, and her dad. Once at the hospital, medication was administered, and an overnight stay was required to stabilize her condition. She was discharged the following day. After a week of medication and daily nutritious food, this little girl continues to be healthy and is thriving as a little 2-year-old who has already advanced to our Group B Program.

Each day we continue to see the impact the First 1,000 Days program is creating in these communities and families.

Moving Forward in Faith

Many Hands Expands into the Caribbean



Aerial view of Camp Abaco, Many Hands' new campus on Abaco

In 2022, Many Hands announced its plans to expand in the Caribbean. Many Hands has been invited to establish its community-based initiatives on the island of Great Abaco, located in the northern islands of the Bahamas.

Great Abaco is the largest island of the Abacos group, located about 55 miles north of Nassau, the capital. In recent decades, the island has been seen as a picturesque tourist destination. However, the island has many unseen issues in food security, housing, and education. Many living on the island struggle to provide neces-

sities for their families, particularly single parents. Approximately 14% of Bahamians live in poverty, with 37% of Haitians in the Bahamas falling below the poverty line.

Working in partnership with the local government, churches, and international non-profits, Many Hands plans to help address some of the nation's challenges. Many Hands believes its Love in Action programs can support these communities.

"Since 2019, we've been asked to explore working in Abaco," commented Tim Brand, CEO of Many Hands. "When we did our evaluation in May 2022, the needs were evident, and the willingness to collaborate with so many organizations like Convoy of Hope, Assemblies of God, and Bahamas Youth Network led us to saying yes. We've always

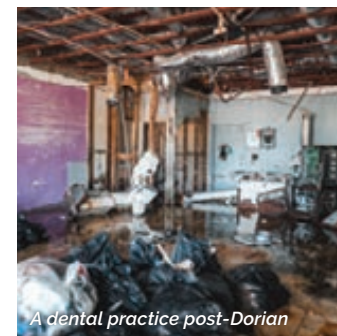
felt our model for growing communities was designed for more than Haiti alone, but we didn't know the timing. That time is now."

The Bahamas has a growing Haitian population. An increasing number of Haitian refugees are fleeing a worsening crisis in Haiti, making the Bahamas their home. They take the dangerous and illegal journey overseas to seek a better life in places like Abaco.

"The catastrophic issues in Haiti are forcing difficult choices for families. We will continue to strengthen families in Haiti, as we aren't going anywhere. At the same time, we see the great need for building community and strengthening families in places migrants are landing. The problems we are addressing are greater than the borders of Haiti," noted Brand.



Murphy Town Community Center



A dental practice post-Dorian



Lisa Berg with an immigrant family

What's Next

Initially, Many Hands' expansion will focus on the newly rebranded short-term mission trips, now known as IMPACT trips, beginning with the Bahamas. IMPACT teams will be a strategic part of our effort to meet the immediate needs of the island while building trust to deepen our work in the community. We will serve alongside the people of the Bahamas and the growing Haitian population. The first IMPACT teams will be boots on the ground starting January 2023. Leading these teams is IMPACT Manager Laura Nicholson, who will be based out of Abaco.

Many Hands has also hired two staff to prepare for the future launch of their initiatives in Abaco. Sam and Lisa Berg, originally missionaries in Haiti, are now living on the island. Sam is the Lead for Ministry and Benevolence, while Lisa is the Lead for Education and Early Childhood Development. By establishing education and sports programs, they have begun connecting with the community with the long-term goal of establishing a Love-in-Action Center to serve the community.

"We came to the Bahamas knowing there was a Haitian population here, knowing they were recovering from a horrific hurricane that destroyed their island in 2019. There's still so much need, so much work to be done," shared Lisa Berg. "There needs to be some long-term sustainability here. And God just really laid in our hearts that the Bahamas is where he wants us."

Many Hands has also been working with local consultants. This includes Pastor Ryan Forbes, presbyter for the Assemblies of God churches of Abaco. A Bahamian native, he provides unique strategic insight as Many Hands works to establish its community-based initiatives.

"I am beyond excited as I hear what Many Hands wants to do in the country," shared Pastor Forbes. "The initiative and the programs that would help [with] education and agriculture. This would help single parents to raise their children and help our society to come together and work together as one...and to be able to help our country to develop."

Many Hands continues to dream about what is possible for Haiti and the Caribbean nations as they work to be Love in Action wherever they are called.

"With so many doors opening for us, we had to take this step forward in faith. God is calling us to grow our impact to transform lives. It is exciting to see the possibilities and to start stepping into the brokenness to bring long-term change," stated Brand.

Watch and learn about the challenges the people of the Bahamas face:





LOCATION

ABACO,
BAHAMAS

POPULATION

20,000



We all have the opportunity to be light in the darkness. Shine your light a little brighter today to light the path for someone else. Be encouraged, people of impact. You are making a difference.

-Tim Brand

IMPACT



Journey ▶▶▶▶

The Impact Journey is growing and evolving as Many Hands continues to dream of what is possible for this branch of the organization. On this journey, we invite trip participants to experience God's love in action through community, leaning into the core values of relationships, challenge, transformation, embracing culture, intentionality, and being action-oriented.

This year the IMPACT team solidified the curriculum, piloted domestic and international locations, hosted IMPACT weekends, experimented with local events, and created tools to enable IMPACT participants to tell their stories. We believe these stories are incredibly powerful and are learning experiences that bring us together as a community.

Haiti, the first location where IMPACT trips took place, is experiencing a time of intense political unrest and violence, and Many Hands continues to monitor the situation in Haiti. We pray for Haiti and its people; we pray that God will open the doors again for teams to travel to Haiti in the future.

Many Hands still wanted to give people the opportunity to experience IMPACT trips but needed to find an additional location to send teams. In 2019, organizations and missionaries on Abaco Island in the Bahamas connected with

Tim Brand, CEO of Many Hands, to ask about partnering. In 2022, Tim, Eric Recker, Board Vice-President, and I visited the island to investigate the potential location. We felt confident in what we saw and the partnership opportunities available. Shortly after the first trip, the Many Hands Board of Directors took a trip to the island in early November of that same year. The board approved it as the newest location of IMPACT trips.

Back in the States, the IMPACT Team jumped into action connecting with groups and leaders to lead the first Abaco teams. The schedule quickly filled up, and the travel arrangements were made to start hosting teams in January 2023 to continue throughout the year. We are excited to see people step out of their comfort zone, step into a transformed life, and share these stories along the way.

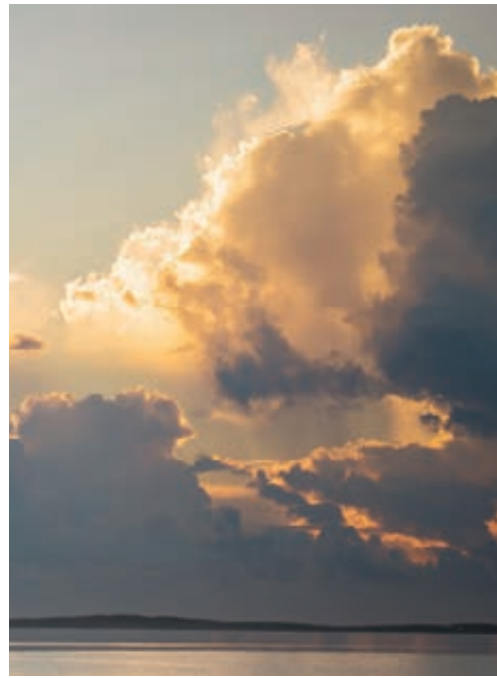
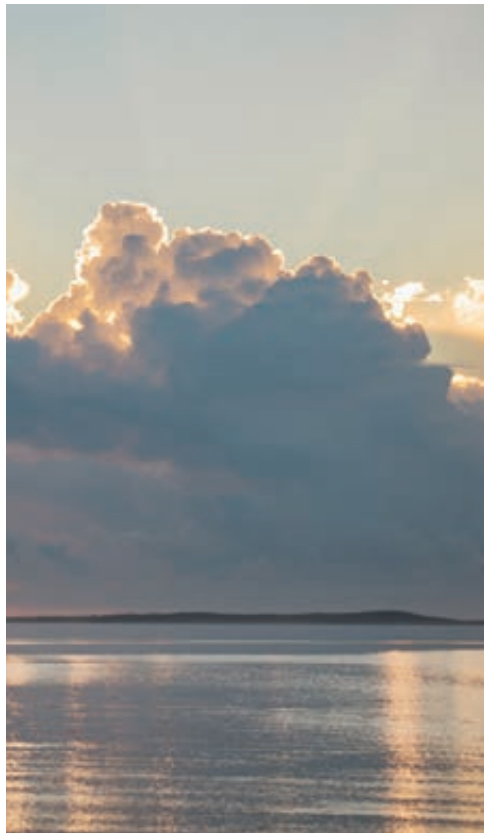
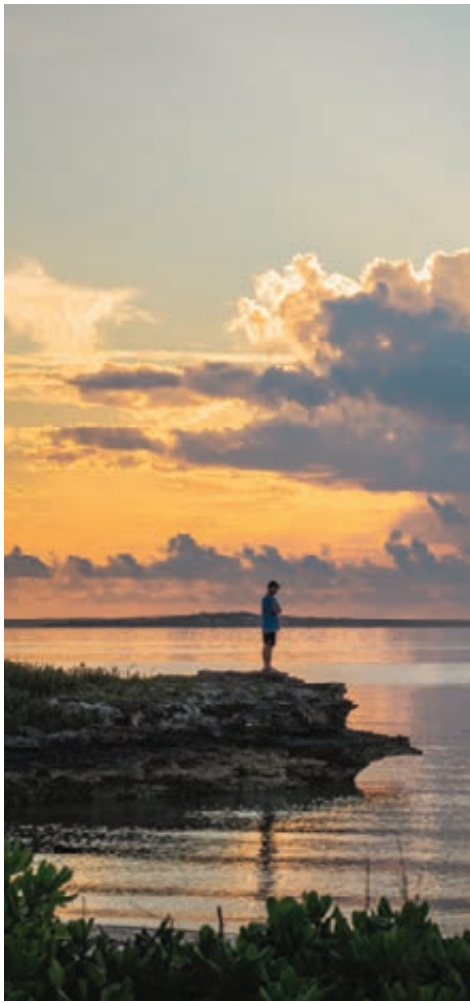
It has been incredible to see God working with the people of Abaco and preparing the way for Many Hands to walk in relationship with them. Through the several trips this past year, it is clear that God has big plans for Many Hands and our future as we expand into Abaco. I am eager to welcome IMPACT teams to Abaco and begin to embrace the story that God is already weaving together for Many Hands.



Laura Nicholson
IMPACT Manager



INTERESTED IN BEING A PART OF AN IMPACT TRIP?
Visit our website at [ManyHandsImpact.com](https://www.ManyHandsImpact.com) to learn more or email Impact@mh4h.org to learn about upcoming trips.



Climbing the Mountain



Magen Andrasko
Executive Assistant & Marketing Specialist

Our Impact Journey branch had a busy and fruitful year in 2022, with trips and events taking place across the globe. Here's a quick recap of what happened:

In early March, nine Many Hands employees took part in an IMPACT weekend at Wildwood Hills Ranch in Des Moines, Iowa. The event provided them with a safe and comfortable environment to talk openly about their hardships and the hope for where God is leading them. Our coworkers were able to connect with one another and themselves on a deeper, spiritual level.

From July 28 to August 4, seven Many Hands staff members took a trip to Haiti. Five members were exposed to Haiti for the first time, which turned out to be a life-changing experience for them. They were able to see the eye-opening transformation occurring in the area and shared their impact stories at the end of the trip.

"During this visit, I am reminded that it is God's vision that we deliver love and hope to one another," shared Melissa Tafta, a Store Manager who was on the trip. "We need to be love in action whenever the opportunity arises."

From September 16 to 19, our IMPACT Team hosted an IMPACT Weekend in Niles, Michigan. With ten participants, everyone spent time in community with one another, hearing each other's stories and sharing in God's greater story. It was a great opportunity for everyone to step back and take time to be still.

Many Hands held a strategic board retreat from November 9 to 13, where Many Hands Board Members and Department Directors provided the necessary approval to move forward with IMPACT Abaco. Each member shared personal stories about how God was opening their hearts and eyes to the possibility of expansion into Abaco. God continues to move and open doors for Many Hands.

Overall, 2022 was a successful year for Impact. We continue to experience God's love in action through community when we step out of our comfort zone, climbing the mountain of faith with our Heavenly Father.

Photos: Bottom left - Jon Pedersen, Director of HR, helps a cement floor crew in Haiti Middle left - Kate Guess, Eric Recker, and Tyler Kameran hold a discussion while visiting a shanty town in Abaco Top left - IMPACT participants watch the sunset in Michigan Top right - The Many Hands staff visit Joslin Middle right - Local partner church in Abaco, Kirk of the Pines Bottom right - The Many Hands Board meets with Bahamian government officials

Week of Impact

9 days of concerts reaching 2,500 people throughout Iowa

Eric Genuis sings at the annual Business Breakfast



Emily Van Gent
Engagement Manager

In the fall of 2022, Many Hands hosted the first Week of Impact, bringing the hope-fueled music of Eric Genuis all across Central Iowa. We partnered with twelve other businesses, nonprofits, donors, and prisons in just nine days to perform fifteen concerts.

Eric Genuis is a world-renowned classical composer and performer whose music takes him all over the globe. His concerts are an immersive experience featuring three other world-class musicians, inspiring stories, humor, and audience interaction. Each show is unique to his audience. Eric brings these concerts to various venues, from Hollywood to inmates on death row.

Through Eric's nonprofit, Concerts for Hope, he desires to bring beauty and dignity to the imprisoned and marginalized. This desire became a natural connecting point with Many Hands, leading to the creation of the Week of Impact. The shared passion for life transformation led us to a long-term care facility, three nonprofits that work with for-promise youth in schools, two prisons, a funeral home with those who recently lost loved ones, a concert for families with special needs, a church congregation, a nonprofit that works with addicts, our very own Many Hands staff, and donors and business leaders in Central Iowa.



Performance at the Scottish Rite, Des Moines



Watch our recap video:



Eric shares a story during a performance at Third Church, Pella

Each concert brought a unique sense of purpose, touching each individual. One resident at the long-term care facility came up in tears after the event saying, "I felt like I was listening to the angels of heaven." The classical music was also moving for the younger generations, with one student remarking, "It was life-changing and extremely emotional."

The concerts especially brought a meaningful experience at the correctional facilities we visited in Newton and Mitchellville. After working with government officials for months, we got approval in the final days leading up to the concert. The desperation for human connection was palpable in a room filled with those who have been shut off from the external world for years due to visitor restrictions. After the first concert at the Mitchellville prison, the facility staff asked the team to host a second concert immediately following so

that more women could attend. We had a concert later that evening, so the musicians and team would perform for almost eight hours straight, with little rest in between. Despite that, they said yes. All women at the first concert ran to grab their friends and bring them back. There were six standing ovations, and many tears were shed.

Throughout the week, 2,500 people were impacted by the music and message of beauty. Many Hands continues to believe that it is essential to challenge what is possible by bringing light into the darkness. We are so grateful for the organizations and people we partnered with to bring Concerts For Hope to many across Central Iowa. From Haiti to our own backyard, people are looking for light. Working with outstanding individuals and organizations shining their light daily in difficult situations was a joy for Many Hands.



Photos: **Top left** - Eric Recker speaks to the crowd at Pignon in Pella **Top right** - Tim Brand catches up with guests **Bottom right** - Kate Guess celebrates after hearing the news of Iowa State University defeating University of Iowa in football **Bottom left** - Tyler Kamerman shares about the families impacted by Many Hands Programs

Photos: **Top left** - Eric Genuis delivers an inspiring talk during his performance **Top right** - Eric Genuis and his fellow musicians perform at the annual Business Breakfast **Bottom left** - Teresa Holm leads prayer at the Business Breakfast **Bottom right** - Many Hands staff pose with Eric Genuis and his fellow musicians

PIGNON in PELLA

Our fourth annual Pignon in Pella event was a wonderful night to gather with Many Hands supporters. Guests were able to experience a touch of Haiti through speakers, videos, and individual stories. Each table received a story card and watched a short video of a real family in Haiti that we serve. These videos highlighted the challenges that families face on a daily basis. Together, we explored how, despite overwhelming difficulties and darkness, light still shines. In fact, it shines the brightest in spite of the darkness. Thanks to the generosity of many, we had an outstanding silent auction featuring a LeBron James jersey, a stay in the Smoky Mountains, autographed movie posters, and more.

At this event, we aimed to raise \$100,000 for our next Love-in-Action center. This new center will be located in the extremely rural area of Mè Bel

Mè. Geographically isolated, this zone is in dire need of resources. Our guests saw this need and raised their hands to help. At the end of the evening, \$131,258 was raised to ensure construction costs are met, with additional funds going towards critical operational costs.

We are so incredibly grateful to all those who helped make this event such an overwhelming success. Our board members, auction item donors, the generous host Tamory Hall, the tireless volunteers, and of course B Fabulous BBQ & The Rolling Pin – you all deserve our heartfelt thanks. Light shines brightest in the darkness. Thank you to our guests who attended and gave generously. Your generosity will ignite something new for families, empowering them to rewrite their stories.

**\$131,258
raised**

After a week of traveling around Central Iowa for our Week of Impact, Eric Genuis brought his musical talent to the fourth annual Many Hands Business Breakfast. Hosted at the Iowa Events Center, our largest breakfast to date hosted over 300 leaders from all across the state. Together, we shared a meal, watched engaging videos, and listened to motivational speakers and music.

Each speaker brought their own perspective to the theme of Challenging What's Possible. Teresa Holm started the morning by leading us in prayer. After, we heard from Michele Brown, event host, on how we can challenge what's possible through creativity, inspired by her global and local work. CEO Tim Brand shared the reality of the challenges we all face and insights from

the Week of Impact event leading up to the Business Breakfast. Our event concluded with the world-class music of Eric and his team (Tiffany Ho, vocalist; Alex Winter, cellist; and John Fawcett, violinist). Each song tells a story of resilience, heartbreak, and hope, with Eric sharing stories and encouragement along the way. There was hardly a dry eye in the building.

This inspirational morning would not have been possible without the support of many. We are grateful to those who attended and to our sponsors: Vander Haags, BHFO, Cellular Advantage, John O'Leary, Randall Roofing, Garden Chapel Funeral Home, Markey's, and Vermeer Corp. Our hope and prayer is that each leader continues to challenge what's possible in their callings.

MANY HANDS BUSINESS BREAKFAST

Watch our
Business
Breakfast
recap:



Developing a Global Impact



Tyler Kamerman
Chief Development Officer



The ITA team poses for a photo after their Surge volunteer event



ITA team members processing clothing

2022 was an exciting adventure on the Development side of Many Hands. We believe that we are following God's calling and that He is setting us up for a year to stretch in 2023.

We had some major accomplishments from this year. We began with the implementation of donor support tools and processes. This has allowed us to keep better financial and personal records and improve communication and consistency of communication with our donors. We also adjusted our child sponsorship program to improve communication with our sponsors and sponsor children. This has allowed more children to be sponsored and increased clarity on our services.

In addition, we revamped our volunteer strategy, which will set us up for growth in volunteer numbers and hours, improve communication with our volunteers, help us improve our team atmosphere in our stores, and allow us to make our processes scalable as we look for future growth in our thrift markets.

Last, but certainly not least, we were able to host our largest Surge event to date, partnering with the ITA Group during their national sales conference, with roughly 100 volunteers sorting, tagging, and hanging clothes. Through that event, we processed over 4,000 items, valued at approximately \$18,000, which would feed over 500 Haitian families for a month, supply 36 concrete floors for homes with dirt floors, or provide 240 goats for our families to raise.

Many Hands is blessed to have so many amazing partners and donors. We celebrated with them and inspired them through several exciting events.

At Pignon in Pella, we allowed donors to experience Pignon first-hand through live speakers and 20 family story videos created by our fantastic marketing team. Our Business Breakfast event allowed supporters to further glimpse what Many Hands does locally. We came alongside our incredible friend, Eric Genuis, who inspired thousands of attendees of our Week of Impact events. These events allow us to develop the critical partnerships that push our vision of Generously Growing Impact.

Another exciting addition was our announcement to open Indianola Thrift Market. As part of our development strategy, we began monthly community meetings at the end of 2022, connecting with the people that will support our work through this store. Stepping into that community, being met with open arms, and seeing God's hand in all that is happening has been incredible. These relationships are critical, and we are thankful for each person willing to walk with us!

In 2023, we want to connect with our donors to understand your passion behind giving and how we can get you more involved with our mission. That may be visiting one of our thrift stores for the first time, seeking ways to introduce your church, business, or other organization to Many Hands, or joining on an IMPACT trip. Ultimately, we want to help you learn more about the "why" behind what we do. We will continue to focus on growing our volunteer ministry and overall ministry, expanding our donor base nationwide and worldwide.

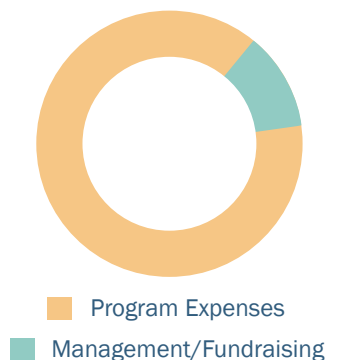
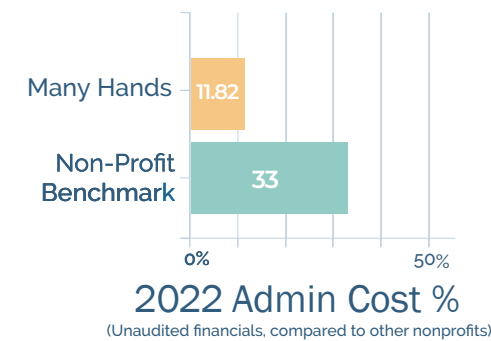
2022 FINANCIAL BREAKDOWN

Our 2022 Form 990 provides details of all our income, expenses, and administrative costs. We are very happy to see Many Hands had an administrative cost percentage of 11.82%. What that means: for every \$1.00 given to Many Hands for Haiti, \$.88 of that dollar goes toward programs. The benchmark for administrative costs for nonprofits according to Charity Navigator is 33%. Many Hands currently holds the Platinum Seal of Transparency with GuideStar and a 100% rating with Charity Navigator. Here are our unaudited financials for 2022:

Total program service expenses	\$ 5,868,366
Agriculture & Feeding Program	\$ 423,461
Economic Development Program	\$ 679
Education Program	\$ 541,850
Medical Assistance Program	\$ 147,468
Safe Homes Program	\$ 93,743
Short-term Trips	\$ 207,627
Spiritual Development	\$ 108,023
Campus Construction	\$ 184,885
Many Hands Thrift Stores	\$ 3,467,091
Fundraising	\$ 100,015
Management & General	\$ 593,524

Total Income
\$ 5,628,617

End of Year Net Assets
\$ 2,153,792



PARTNERS



CALLED TO THIS VISION



Tim J. Brand
CEO and Founder
Many Hands

Moving into 2023, the one-word God is giving us is stretch. The definition around this is to extend in breadth; to expand; to spread. We are taken to the Jesus story in Matthew 12, Mark 3, and Luke 6, where he healed a man with a shriveled hand on the Sabbath. Jesus asked the man to stretch out his hand, and Jesus completely restored him. In doing so, Jesus did more than anyone thought was possible -- both in physical healing and the day he did it. This year, we've heard God say to us, "Stretch out your hand," in some very difficult situations; places where brokenness is evident for all to shun. Places we've been told are impossible to change. But as we stand in front of the Maker of Heaven and Earth, we stretch out our brokenness for Him to perform a miracle and restore. We will expand into a new country to repair communities torn by a hurricane and left behind after COVID. We hold fast to the belief that all children deserve to see their fifth birthday and that all parents should have the power to make the best decisions for their families.

We will be stretched this year, and we ask for you to be stretched with us. Know the One who spoke the world into being is standing with us and will guide our way. We desire for His Kingdom to come to Earth as it is in Heaven. With courage, we step into unknown territory to shine a light in the darkness for those who need a new path. Our job isn't done, and neither is yours. Stretch with us in the areas God is calling you, so He can completely restore.



HEAD OFFICE DIRECTORY

CHIEF EXECUTIVE OFFICER	<i>Tim Brand</i>
CHIEF DEVELOPMENT OFFICER	<i>Tyler Kamerman</i>
DIRECTOR OF HR	<i>Jon Pedersen</i>
DIRECTOR OF MARKETING	<i>Rob van Beek</i>
FINANCIAL MANAGER	<i>Marcena Schwab</i>
SPECIAL PROJECTS MANAGER	<i>Pam Osborn</i>
IMPACT MANAGER	<i>Laura Nicholson</i>
ENGAGEMENT MANAGER	<i>Emily Van Gent</i>
AV COORDINATOR & TECHNICAL WRITER	<i>Kellee Van Hemert</i>
EXECUTIVE ASSISTANT & MARKETING SPECIALIST	<i>Magen Andrasko</i>
DESIGN & VIDEO SPECIALIST	<i>Kelsey O'Connell</i>
WRITER - TRANSLATOR	<i>Micah Aurand</i>

THRIFT DIRECTORY

DISTRICT MANAGER	<i>Steve Lucas</i>
CLIVE MANAGER	<i>Crystal Peace</i>
SPENCER MANAGER	<i>Karmen Brown</i>
GRIMES MANAGER	<i>Steph Johnson</i>
MERLE HAY MANAGER	<i>Melissa Tafta</i>
SPECIAL OPERATIONS	<i>Jeff Thomas</i>
OPERATIONS MANAGER	<i>Jeff Andrews</i>

HAITI DIRECTORY

SPIRITUAL & LEADERSHIP DEVELOPMENT MANAGER	<i>Ronel Joseph</i>
LOGISTICS MANAGER	<i>Yves Garard</i>
SECURITY MANAGER	<i>Kalou Alexis</i>
CONSTRUCTION MANAGER	<i>Rene Deforge</i>
AGRONOMY MANAGER	<i>Claudin Augustin</i>
FIRST 1,000 DAYS MANAGER	<i>Kethlin Vilbon</i>
PRINCIPAL - SCHOOL OF LIGHT	<i>Micul Pierre</i>
OPERATIONS OFFICER	<i>Craig Gabhart</i>
U.S. LEAD - MINISTRY & BENEVOLENCE	<i>Christi Gabhart</i>
U.S. LEAD - AGRONOMY	<i>Tom Dent</i>
U.S. LEAD - EDUCATION	<i>Denise Dent</i>
U.S. LEAD - LEADERSHIP & DEVELOPMENT	<i>Mark Kauk</i>
U.S. LEAD - FIRST 1,000 DAYS	<i>Melissa Kauk</i>
FAMILY ADVOCATE	<i>Liz Clarke</i>

ABACO DIRECTORY

ABACO LEAD - EDUCATION & EARLY CHILDHOOD DEVELOPMENT	<i>Lisa Berg</i>
ABACO LEAD - MINISTRY & BENEVOLENCE	<i>Sam Berg</i>



MANY HANDS

Many Hands is an Iowa-based nonprofit creating local and global life-transformation. Established in 2008, the organization aims to ignite generosity, grow community, and take people on IMPACT journeys to carve a new, better path to live. Each year, the organization reaches at least 25,000 people through their international operations, IMPACT trips, and Many Hands Thrift Markets located in Clive, Grimes, Merle Hay, and Spencer, Iowa.

Many Hands is called to transform together, to be love in action, in a broken world.

709 Main St, Pella, IA 50219

www.mh4h.org |  /ManyHandsForHaiti

This annual report is © 2023 Many Hands. Many Hands is a 501(c)3 non-profit organization.

